

30 September 2026

Slavery and Human Trafficking Statement **And Activity Report for 2026**

Introduction

In November 2016, we, JVCKENWOOD Corporation published our first Slavery and Human Trafficking Statement incorporating basic policies and practices.

We continue to be committed to improving our practices to combat slavery and human trafficking, and to respecting the human rights of workers.

Organisation's structure

We are a global manufacturer, distributor and solution provider in the electronics sector, primarily focusing on visual, audio and communication technologies and products.

We are the Japan-based parent company of the JVCKENWOOD Group (Group), which includes our U.K. subsidiary JVCKENWOOD U.K. Ltd. (JKUK). The Group has over 15,200 employees worldwide and operates in all corners of the globe.

The Group achieved global revenue of 356,865 million Japanese yen in the fiscal year ended 31 March 2026.

Our business

The JVCKENWOOD Group aims to provide products, services, and solutions that realize its corporate philosophy "Creating excitement and peace of mind for the people of the world" in the three business sectors: Safety & Security Sector, Mobility & Telematics Service Sector and Entertainment Solutions Sector.

Our products are manufactured by 17 Group production companies etc. including Japan, China and countries in Southeast Asia etc., and are distributed worldwide through 14 overseas Group Sales & Marketing companies. (As of 7 July 2026)

Our policies on slavery and human trafficking

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business.

Our Anti-slavery Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure that slavery and human trafficking are not taking place anywhere in our supply chains and business.

In February 2021, we established the "JVCKENWOOD Group Human Rights Policy" to clearly express our commitment to respect human rights.

See link to our home page:

https://www.jvckenwood.com/en/sustainability/social/human_rights.html

Further, concerning our commitment to respecting the human rights of workers, pursuant to our Group's Compliance Code of Conduct, we strive to understand and comply with applicable labour-related laws, regulations and standards.

JVCKENWOOD Corporation

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Due diligence processes for slavery and human trafficking

As part of our initiative to identify and mitigate risks, we maintain due diligence processes for relation to slavery and human trafficking.

We are committed to improving our systems to:

- Identify and assess potential risk areas in our supply chains.
- Mitigate the risk of slavery and human trafficking occurring in our supply chains.
- Monitor potential risk areas in our supply chains.
- Protect whistleblowers.

Adherence to our ethical standards

We have zero tolerance for slavery and human trafficking.

To ensure this, all parties in our supply chain and contractors are expected to comply with our ethical standards.

We have a supply chain compliance programme in place.

We have a dedicated compliance section, which maintains a hotline accessible to the Group. The compliance section works with representatives of Legal, Human Resources, Procurement, Group Management and other departments as necessary.

Training

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we are committed to providing training to our staff. We conduct periodic seminars on the Compliance Code of Conduct for Group employees.

Activity Report for Fiscal Year Ended 31 March 2026

- We have monitored our supply chains by conducting evaluations of our suppliers to ensure that they continue to meet our commercial and ethical requirements, including compliance with human rights provisions prohibiting slavery and human trafficking. We have conducted this supplier evaluation annually since 2009.
- We have conducted self-assessment questionnaires (SAQ surveys) for suppliers to check for the presence or absence of forced labour and child labour. If any risks are found, we conduct additional checks and request improvement measures. Additionally, we strive to ensure full understanding of the prevention policy in the JVCKENWOOD CSR Procurement Guidelines and continue to collect all new suppliers and key existing suppliers' signatures signifying their endorsement of these guidelines, while also explaining the policy to key suppliers in Partners Meetings and other occasions.
- As part of our human rights due diligence, we have conducted an annual human rights risk surveillance for our Group companies worldwide since 2021. We continue to position the three areas as salient human rights issues, specifically, "protection of personal privacy (formerly, protection of personal information)," "discrimination and harassment," and "forced labour and child labour." We will continue our efforts to make improvements while monitoring the response status for each risk.

- In October 2025, JVCKENWOOD also endorsed the "My Declaration of Human Rights" promoted by the Ministry of Justice, and stated our "My Declaration of Human Rights" as a company.

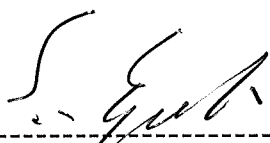
Further steps

- Following a review of the effectiveness of the steps we have taken during the fiscal year ended 31 March 2026, to ensure that there is no slavery or human trafficking in our supply chains and business, we intend to take further appropriate steps to combat slavery and human trafficking.
- During the fiscal year ending 31 March 2027, we are planning the following actions.
 - In accordance with the "JVCKENWOOD Group Human Rights Policy", we plan to promote respect for fundamental human rights and compliance with labour standards not only among our employees, but also among suppliers and other business partners.
 - Continue to conduct self-assessment questionnaires (SAQ surveys) for suppliers to check for forced labour and child labour, and conduct additional checks and request improvement measures if any risks are found.
 - Continue to conduct human rights risk surveillance for our Group companies worldwide, and to conduct human rights training and surveys for JVCKENWOOD Corporation employees by external experts.

This statement is made pursuant to section 54(1) of the U.K. Modern Slavery Act 2015 and constitutes our Group's slavery and human trafficking statement for the fiscal year ended 31 March 2026.

It also constitutes JKUK's statement for the same purpose, however subject to the qualification that instead of having a dedicated compliance section, JKUK instead has a person assigned to manage compliance, who liaises with other concerned persons as appropriate.

JVCKENWOOD Corporation



Shoichiro Eguchi
Representative Director of the Board
Chairman, Chief Executive Officer (CEO)